

CITY OF BRAZIL, INDIANA

ORDINANCE 28-2006

**AN ORDINANCE FIXING THE SALARIES FOR POLICE OFFICERS FOR THE
CALENDAR YEAR 2007 AND THEREAFTER**

BE IT ORDAINED, by the Common Council of the City of Brazil, Indiana, that the following recitals are hereby known.

RECITAL ONE

(SALARY)

The salary for police officers for the City of Brazil for the calendar year of 2007 shall be as follows:

<u>YEARS OF SERVICE</u>	<u>SALARY</u>
0	\$25,000
1	25,660
2	26,696
3	27,709
4	28,764
5	29,861
6	31,000
7	32,184
8	33,414
9	34,082
10	34,764
11	35,459
12	36,168
13	36,891

Placement on salary schedule shall be determined and established by using the anniversary date of employment of each police officer.

RECITAL TWO

(SCHEDULE OF COMPENSATION)

The following schedule of compensation, which shall be in addition to the base salaries described hereinafter, shall be as follows

Subsection A (Officers Compensation)

The Chief of Police shall be entitled to receive an additional \$3,300; the Captain shall be entitled to receive an additional \$1,900; the Sergeants shall be entitled to receive an additional \$1,200; the Detectives shall be entitled to receive an additional \$1,000.

Subsection B (Clothing Allowance)

Each officer shall be entitled to receive an additional Five Hundred Dollars (\$500) per year for clothing allowance to be paid semi-annually (on or about June 1 and December 1), effective January 1, 2007.

RECITAL THREE

(HEALTH/ACCIDENT GROUP INSURANCE)

Each police officer for the City of Brazil shall be offered individual health insurance for the calendar year 2007. Each employee that carries family coverage is responsible to pay 10% of the premium cost per month to be deducted twice a month. No premium deductions shall be taken on the third payday during any month with three paydays.

Any police officer that opts not to accept the city health/accident group insurance and can provide proof of health/accident group insurance with another group for the calendar year 2007 shall receive a \$1,000 bonus on or around December 10, 2007.

RECITAL FOUR

(LIFE INSURANCE)

Each full time city employee for the City of Brazil shall receive premiums for applicable group life insurance that is subscribed to by the City of Brazil.

RECITAL FIVE

(LONG TERM DISABILITY)

Each full time city employee shall receive Long Term Disability Insurance for the calendar year 2007.

RECITAL SIX

(OVERTIME)

Unless in conflict with any standard set forth by the U.S. Department of Labor, each police officer who is employed on a salary basis, as set forth hereinabove, shall receive

overtime compensation equal to one and one-half time the hourly rate (hourly rate is calculated as: officers salary ÷ 26 ÷ 86) provided herein, for all work authorized and performed in excess of eighty-six (86) hours per fourteen (14) day work period.

RECITAL SEVEN

(VACATION COMPENSATION)

Each full time city employee for the City of Brazil shall receive paid vacation, based upon the number of continuous years of service, as follows:

<u>YEARS OF SERVICE</u>	<u>WEEKS OF VACATION</u>
1-5	2 (80 hours)
6-10	3 (120 hours)
11-15	4 (160 hours)
16+	5 (200 hours)

RECITAL EIGHT

(HEALTH/ACCIDENT GROUP INSURANCE FOR RETIRING POLICE OFFICERS)

Each police officer for the City of Brazil who retires after the age of fifty-two (52) or becomes eligible for disability after twenty years of service with the Brazil Police Department shall receive health/accident group health insurance (pursuit to Indiana Code 5-10-8-2.2 (g)). Pursuit to Indiana Code 5-10-8-2.2 (j), A retired or disabled police officer's eligibility for health/accident group insurance shall end when the public safety employee becomes eligible for Medicare coverage under 42 U.S.C 1395 et seq.

RECITAL NINE

(PERF CONTRIBUTIONS)

Each police officer for the City of Brazil shall have his/her PERF contribution paid for by the City of Brazil.

RECITAL TEN

(SICK LEAVE)

Each police officer for the City of Brazil can accumulate 480 hours of sick leave by the requirements set up in the Personnel Policy Handbook for the City of Brazil.

NOW, THEREFORE BE IT ORDAINED by the City of Brazil Common Council as follows:

1. The foregoing Salaries having been presented to this Common Council in open session on the date subscribed below, same are approved as written;
2. The foregoing Schedule of Compensation having been presented to this Common Council in open session on the date subscribed below, same are approved as written;
3. The foregoing Health/Accident Group Insurance having been presented to this Common Council in open session on the date subscribed below, same are approved as written;
4. The foregoing Life Insurance having been presented to this Common Council in open session on the date subscribed below, same are approved as written;
5. The foregoing Long Term Disability Insurance having been presented to this Common Council in open session on the date subscribed below, same as approved as written;
6. The foregoing Overtime having been presented to this Common Council in open session on the date subscribed below, same are approved as written;
7. The foregoing Vacation Compensation having been presented to this Common Council in open session on the date subscribed below, same are approved as written;
8. The foregoing Health/Accident Group Insurance for retiring police officers having been presented to the Common Council in open session on the date subscribed below, same are approved as written;
9. The foregoing PERF Contributions having been presented to this Common Council in open session on the date subscribed below, same are approved as written;
10. The foregoing Sick Leave having been presented to this Common Council in open session on the date subscribed below, same are approved as written;
11. The Clerk-Treasurer of and for the City of Brazil is directed to pay the salaries to the salaried officers as more particularly stated hereinabove; AND
12. The City Attorney is directed to publish any notices, and to take any action necessary to validate this ordinance.

ORDAINED AND ESTABLISHED this _____ day of _____, 2006

Thomas Arthur, Mayor and Presiding Officer
Of the Common Council of the City of Brazil,
Indiana

ATTEST:

Tracy Webster, Clerk-Treasurer
Of the City of Brazil, Indiana

MEMBERS OF THE COMMON COUNCIL

AYES:

NAYS:

Martin Beasley

Martin Beasley

A. Ann Bradshaw

A. Ann Bradshaw

Patricia Heffner

Patricia Heffner

William Lovett

William Lovett

James Sheese

James Sheese

Presented by me to the Mayor of the City of Brazil, Indiana for his approval and
signature on this ____ day of _____, 2006.

Tracy Webster, Clerk-Treasurer
Of the City of Brazil, Indiana

APPROVED and signed by me on this ____ day of _____, 2006,
at the hour of ____ o'clock ____ .m.

Thomas Arthur, Mayor of the City of
Brazil, Indiana